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WORK HEALTH AND SAFETY POLICY

SCOPE

The policy applies at the workplace in relation to all work, health and safety matters to:

- **workers** including employees, contractors or subcontractors, employees of a labour hire company, self-employed persons, outworkers, apprentices, trainees, volunteers and Councillors; and
- **other persons** including any person at the workplace who is not a worker, including visitors and customers.

PURPOSE

To recognise the Council's commitment to its duty of care to provide a safe and healthy work environment.

POLICY STATEMENT

That Council commits to providing for the safety, health and wellbeing of all people at the workplace and recognises people as its most valuable asset to protect. Through leadership and individual commitment, we aim to ensure no person will suffer a preventable work-related injury or illness.

As far as is reasonably practicable this will be achieved by implementing a systematic approach adhering to the following:

- Workers and other persons at the workplace are required to meet their duty of care obligations and are to be accountable for their own safety and the safety of others at the workplace
- Workers and other persons at the workplace are required to adhere to lawful and reasonable directions, policies and procedures regarding compliance with this policy and health and safety generally.
- Managers are required to:
 - promote the policy within their area of responsibility; and
 - take reasonable steps to ensure that any potential breaches of this policy are identified, taken seriously and acted upon appropriately.
- Suitable Work Health and Safety performance indicators are to be developed and monitored by Council management.
- Provide workers and other persons in the workplace with the necessary information, training, supervision and/or resources to comply with the policy.

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RESPONSIBILITY: Director Corporate Services	APPROVED BY:	REVIEW DATE:



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- Ensure that there is a collaborative and inclusive approach to workplace health and safety throughout the workplace by maintaining and sufficiently resourcing the Workplace Health and Safety Advisory Committee (WHASAC).
- Ensure that successful rehabilitation and return to work of injured workers and other persons in the workplace is a priority.

REFERENCES & RELATED DOCUMENTS

CG010 Circular Head Council Work Health & Safety Guideline
Work Health and Safety Act 2012

DEFINITIONS

Nil

ATTACHMENTS

Nil

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